

International Islamic University Chittagong

Final Examination, Autumn-2022

Department of Law, Program: LLB (Hons.), Semester: 2nd

Course Code: Law-1202

Course Title: Law of Labour Relations

Time: 2.5hrs.

Marks: 50

✓ *Answer any five of the following questions. Start answering from a fresh sheet*

1. (a) Describe the election process of Collective Bargaining Agent (CBA). 6
(b) Point out the functions of the Director of Labour to conduct the CBA election. 4
2. (a) Define the meaning of "Wages". In which circumstances the wages of workers can be deducted? 6
(b) Explain the grounds and procedures regarding the cancellation of the Trade Union. 4
3. Explore the process of settlement of Industrial Disputes. Is it mandatory to comply with the judgment of an Arbitrator? 10
4. (a) Analyze the rules regarding the working hours of adult workers. 5
(b) Clarify the provision regarding 'closer of the shop' with its exception. 5
5. Describe the formation and functions of the Labour Court. How the Labour Appellate Tribunal can be formed? 10
6. (a) Elucidate the concept of 'Unfair Labour Practice' of employer in the establishment. 5
(b) Examine the amount of compensation for injury caused by accident. Mention the grounds under which circumstances an employer would not be liable to pay compensation. 5
7. **Write Short Notes:** 5+2=10
 - a. Annual Leave
 - c. Offences and Penalties under the Labour Act 2006